



MONIFIETH GOLF CLUB - CHILD PROTECTION POLICY

Monifieth Golf Club wishes all Juniors to have a happy and successful association with the Club and to that end Monifieth Golf Club will take all reasonable steps to ensure that all children are protected under current child protection laws. This policy will be subject to annual review by the Club Council or sooner if major changes are thought necessary.

Monifieth Golf Club will ensure that all Members of the Club Council, Ladies Committee, employees and volunteers present and future, receive a copy of the Club's Child Protection Policy and Code of Conduct. It may also require each member, volunteer and employee who is directly involved in the care or coaching of Junior golfers to sign a self-certification form to confirm that they are a fit and proper person to have care and charge of such children or young persons. The Club may, if deemed necessary, make further enquiries about any of these members, employees or volunteers.

Monifieth Golf Club will obtain parental consent from the parent or guardian of such children as are selected for coaching or playing in competitions or matches as representatives of the Club. Parental consent forms will ask for information necessary for the safety and well being of their children whilst in the care of Monifieth Golf Club and will include any health problems, medication and emergency contact details. The completion of the form is mandatory when a Junior is initially selected and will be renewed on an annual basis. In any emergency, the responsible adult will put the well being of the child before any other consideration.

Monifieth Golf Club has produced a Code of Conduct with guidelines for adult members and employees directly involved with children.

Any complaint regarding failure to observe the policy or Code of Conduct should be raised in writing with the Junior Convener and a sub committee of any three members of the Club Council will be appointed by the Club Council to investigate and decide upon the complaint. Any appeal against the decision by the sub committee will be heard by the full Club Council whose decision will be final. Serious complaints of mental or physical harm by an adult shall be referred to the proper authorities.

There is also a set of guidelines for the Junior members and young persons involved in golf club activities and breaches of these guidelines will be dealt with as outlined above for adults.

The focal point for all matters relating to Junior golf is the Junior Convener who will usually also be a member of the Club Council. Complaints or breaches of the policy, code of conduct or guidelines should be reported to either the Junior Convener, Club Captain or Ladies Captain.

..... **Club Captain.**

..... **Junior Convener**

Monday 1st. March, 2004.