



## **MONIFIETH GOLF CLUB**

### **CHILD PROTECTION CODE OF CONDUCT**

1. The Monifieth Golf Club has a Child Protection Policy which should be read in conjunction with this code of conduct. This code gives more details for adult members and employees who are involved, from time to time, in supervising or transporting Juniors for the purposes of coaching and participation in competitions as representatives of the Club. It also covers supervision of Juniors within the Clubhouse.

2. Adults are to :-

- a. Ensure that the welfare and needs of children are paramount.
- b. Maintain a high standard of professionalism and practice.
- c. Respect children's rights, wishes and feelings.
- d. Take all reasonable practical steps to protect children from harm, discrimination, degrading treatment and bullying.

3. Adults should :-

- a. Set an example of good behaviour, avoid drinking alcohol and bad language when supervising children.
- b. Set realistic targets.
- c. Know the rules of golf and encourage good sporting behaviour and etiquette.
- d. Encourage children and avoid shouting. Do not embarrass them by word or action.

4. The following advice is for the protection of both adults and children :-

Whenever possible there should be a ratio of adults to children participating in coaching or matches which ideally should not be less than 1 adult to every 4 children.

5. For transport organised by the Club, the following guidelines must be observed:-

- a. Any vehicle used for transporting children is to have adequate insurance cover and must not carry more than the insured number. This should be checked by the person in overall charge.
- b. When only two children are passengers they must be, if possible, seated in the rear seats.
- c. It is the responsibility of the driver to ensure that seat belts are being worn by the children.
- d. If a mini bus type vehicle is used it must be fitted with passenger seat belts.
- e. Parents of children to be transported are to be notified in advance of all transport arrangements. It is the responsibility of the parent/guardian to deliver the children to a central pick up point and collect them on return.
- f. As a general rule, adults should avoid situations where they are alone with one child. Care must be taken to avoid unnecessary physical contact particularly during coaching sessions.
- g. Where an overnight stay is required adults are not allowed to share rooms with children and should at all times avoid putting themselves in compromising situations.